Zelenskyy

Con't from Page 13

an deterrence and are reliable, and it is important that the United States is with us and supports these efforts," Zelenskyy

Ukrainian allies will discuss the latest draft of a peace plan on Thursday after the leaders of Germany, France and the UK spoke with Trump on Wednesday. German Chancellor Friedrich Merz said he was "relatively optimistic" about progress into the weekend as the sides sought a consensus over terms.

"Above all, it's about the territorial concessions that Ukraine is ready to make but that's a question that the Ukrainian president and the Ukrainian people must answer," Merz said in Berlin after meeting with NATO Secretary General Mark Rutte. "We made that clear to President Trump."

Zelenskyy said his team is working on the draft of the 20-point peace framework daily. Ukrainian negotiators sent a revised plan to Washington late Wednesday. The draft isn't the final version, Zelenskyy

"This plan is constantly being revised and edited. It is an ongoing process that continues now," Zelenskyy said.

The president also expressed optimism that Ukraine and the U.S. would reach and sign an economic deal being discussed with U.S. Treasury Secretary Scott Bessent, Trump son-in-law Jared Kushner, and BlackRock Inc.'s Larry Fink on postwar recovery and economic develop-

Still, how the conflict eventually pans out is putting the continent increasingly on edge. Rutte warned on Thursday that Russia will come for the rest of Europe if its warmongering is not checked now.

"We need to be crystal-clear about the threat," the military alliance leader said in a speech in Berlin. "We are Russia's next target. And we are already in harm's

Rutte painted a stark picture of what's at stake for the continent as Moscow continues to press its maximalist demands for territory and NATO restrictions in return for a vague promise to end its fullscale invasion.

'Russia has brought war back to Europe," Rutte said. "And we must be prepared for the scale of war our grandparents and great-grandparents endured.'

Kansas

Con't from Page 1

a meeting with Chrysler and Charles W. Nash, who was the president of the Buick Motor Company. Nash was looking for a good production chief and Chrysler fit the bill. Chrysler gave up his job at the railroad, moving to Flint, Michigan to become the works manager at the Buick plant there. While ensconced in his job, Chrysler found ways to reduce production costs and more, increasing the productivity of the Buick line.

In 1916, Chrysler gave an ultimatum that would change everything in the automotive industry. William Durant, original founder of General Motors back in 1908, bought back GM (Buick) from the bankers who had taken over the company. When Chrysler heard of this, he sent his resignation to Durant. Alarmed and wanting to keep Chrysler just where he was, Durant jumped the first train to Flint in order to keep Chrysler there. Durant offered him \$10,000 a month (or \$352,148 adjusted for current inflation) for three years, with a \$500,000 (\$17,607,391) bonus at the end of each year or the same amount in stock. Durant decreed that Chrysler should report directly to himself and have the full run of the Buick Corporation without interference. Chrysler took the job, but later resigned in 1919.

He went on to become a key player in the Willys-Overland Motor Company in Toledo, Ohio. There he demanded and subsequently received a salary of \$1 million per year, for two years. He left after two years and acquired a controlling interest in the swiftly declining Maxwell Motor Company. Chrysler quickly bought Maxwell out and created the Chrysler Corporation in Detroit, Michigan in 1925. Chrysler also had a hand in creating such companies as Plymouth and DeSoto and purchased the Dodge company in 1928. That same year, he financed the Chrysler Building in NYC, which was finished in 1930, becoming one of the most iconic pieces of the New York skyline.

At the ripe age of 61 years old, Chrysler stepped down from the day-to-day business of his cooperation. He suffered from a stroke and never fully recovered from it. Chrysler passed away in August of 1940 due to a cerebral hemorrhage. He was 65.

Con't from Page 1

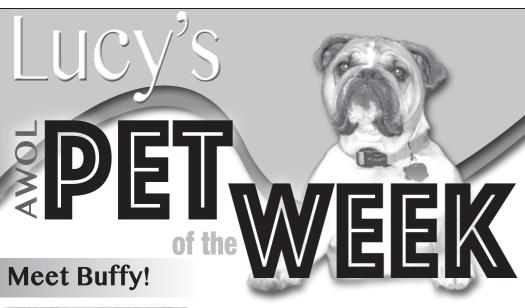
applied leadership.

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CLASSIFICATION INDEX

CLASSIFICATION IND	ĽA
Topic	Number
ANNOUNCEMENTS (100)	
Food Specials	101
Business Opportunities	102
Coming Attractions	103
Notices	104
Lost & Found	105
Lodge Notices	
EMPLOYMENT (120)	
Help Wanted	121
Jobs Wanted	122
Jobs WantedMERCHANDISE (130)	
Auctions	131
Rummage Sales	132
Farm Equip. & Supplies	
Livestock & Equip	134
Pets & Supplies	135
Indoor Goods	136
Outdoor Goods	
Merchandise for Rent	138
Free	139
Merchandise Wanted	140
SERVICE (150)	
Services	151
AuctioneersVEHICLES, ACCESSORIES (1	152
VEHICLES, ACCESSORIES (1	60)
A +	161
Trucks	162
Motorcycles	163
Recreational Vehicles	
Vehicle Accessories	
Vehicles Wanted	166
PROPERTY (180)	
Real Estate for Sale	181
Property for Rent	
Mobile Homes	183
Property Wanted	
Auctions	185
Auctions PUBLIC NOTICES	200
	400
104 Notices	

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Helpful Tips

Is your desk getting you sick? Winter is a time of year when colds and the flu tend to spread more easily. People know that door handles and commonly shared items like remote controls and even mobile phones can be hot spots for various bacteria and viruses, but what about your desk? According to WebMD, more than 10 million bacteria are on a typical office desk, which is 400 times more bacteria than is found on the average toilet seat. NBC News investigative correspondent Vicky Nguyen tested her own desk, computer and mouse with a specialized swab in 2021. Her desk scored 7,506, a numerical score given to calculate how soiled the area is. That figure was 75 times higher than what high-touch hospital surfaces are expected to be for cleanliness. Other coworkers scored much higher. Routinely wiping down desks and computer equipment with recommended disinfecting wipes can help to corral germs. In addition, do not to eat at your desk and keep pets away from workspaces to tame bacteria.

Hypothermia a risk when temperatures drop

Cold winter temperatures begin to appear as early as November. While some people retreat into their homes to escape the chill, plenty of others embrace winter because of the opportunities for recreational activities such as snowboarding, skiing, snowtubing, and much more. Many do not mind the brisk temperatures, preferring the cold when walking the neighborhood or hiking nearby trails.

However, just as activities enjoyed in hot climates put individuals at risk for heat-related health emergencies, when the mercury drops, hypothermia can compromise outdoor en**Helpful Tips**

thusiasts' health. The Mayo Clinic says hypothermia is a medical emergency that occurs when the body loses heat faster than it can produce heat. While body temperature normally hovers around 98.6 F, hypothermia sets in when body temperature falls below 95 F.

Hypothermia occurs as a result of prolonged exposure to cold temperatures. It also can happen after capsizing into cold water or even sweating and then getting chills when the temperafure drops.

WebMD says that, during exposure to cold temperatures, around 90 percent of heat loss escapes through the skin, and the rest is exhaled from the lungs. Heat loss speeds up when the skin is exposed to moisture or wind. In response, the body will shiver to produce heat through muscle activity. Furthermore, the body also will temporarily narrow blood vessels, called vasoconstriction. Activity of the liver and heart normally produces most of the escapes through the skin, and normally produces most of the body's heat. But as core temperature drops through hypothermine there are a regard will be the core of the c thermia, these organs will en-gage in a protective shutdown to preserve heat and protect the Anyone spending time outdoors

in the cold weather should be aware of the most common symptoms of hypothermia so that prompt action can be taken. Such symptoms include:

- excessive shivering slowed speech
- clumsiness
- slowed breathing stumbling
- confusion weak pulse

perature.

excessive fatigue
Infants and older adults have
a higher risk of developing hypothermia due to a decreased
ability to regulate body temperature

Hypothermia is an emergency situation, so it is necessary to call 911 immediately if you or a companion suspects its presence. Treatment goals include increasing body temperature to a normal range. While waiting for trained medical professionals, these steps can be taken.

Remove wet clothing.
Cover the person with warm blankets, including the face but not the mouth. If no blankets are available, use body heat to warm one another.

Try to administer warm soup or beverages if the person is conscious.

· Apply warm compresses to the chest, neck or groin.

Do not move the person around or attempt to massage their body to help restore heat, as it could put the individual at risk for cardiac arrest.

Hypothermia is a serious condi-

tion that requires prompt attention when temperatures begin to drop.



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sent operators when needed. Assist with training of production employees.

Qualified candidates should submit a resume by Monday, December 15, 2025, to:

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